

APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

1.25%



Effective November 5, 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H01</b>	\$ 10.90	\$ 11.19	\$ 11.46	\$ 11.75	\$ 12.04	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	Hourly
	\$ 872.00	\$ 895.20	\$ 916.80	\$ 940.00	\$ 963.20	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	Approx Bi-Wk
	\$ 1,889.33	\$ 1,939.60	\$ 1,986.40	\$ 2,036.67	\$ 2,086.93	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	Approx. Mon
	\$ 22,672.00	\$ 23,275.20	\$ 23,836.80	\$ 24,440.00	\$ 25,043.20	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	Annual
<b>H02</b>	\$ 11.19	\$ 11.46	\$ 11.75	\$ 12.04	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	Hourly
	\$ 895.20	\$ 916.80	\$ 940.00	\$ 963.20	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	Approx Bi-Wk
	\$ 1,939.60	\$ 1,986.40	\$ 2,036.67	\$ 2,086.93	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	Approx. Mon
	\$ 23,275.20	\$ 23,836.80	\$ 24,440.00	\$ 25,043.20	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	Annual
<b>H03</b>	\$ 11.46	\$ 11.75	\$ 12.04	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	Hourly
	\$ 916.80	\$ 940.00	\$ 963.20	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	Approx Bi-Wk
	\$ 1,986.40	\$ 2,036.67	\$ 2,086.93	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	Approx. Mon
	\$ 23,836.80	\$ 24,440.00	\$ 25,043.20	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	Annual
<b>H04</b>	\$ 11.75	\$ 12.04	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	Hourly
	\$ 940.00	\$ 963.20	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	Approx Bi-Wk
	\$ 2,036.67	\$ 2,086.93	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	Approx. Mon
	\$ 24,440.00	\$ 25,043.20	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	Annual
<b>H05</b>	\$ 12.04	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	Hourly
	\$ 963.20	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	Approx Bi-Wk
	\$ 2,086.93	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	Approx. Mon
	\$ 25,043.20	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	Annual
<b>H06</b>	\$ 12.34	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	Hourly
	\$ 987.20	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	Approx Bi-Wk
	\$ 2,138.93	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	Approx. Mon
	\$ 25,667.20	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	Annual
<b>H07</b>	\$ 12.65	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	Hourly
	\$ 1,012.00	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	Approx Bi-Wk
	\$ 2,192.67	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	Approx. Mon
	\$ 26,312.00	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	Annual
<b>H08</b>	\$ 12.97	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	Hourly
	\$ 1,037.60	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	Approx Bi-Wk
	\$ 2,248.13	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	Approx. Mon
	\$ 26,977.60	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	Annual
<b>H09</b>	\$ 13.28	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	Hourly
	\$ 1,062.40	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	Approx Bi-Wk
	\$ 2,301.87	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	Approx. Mon
	\$ 27,622.40	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	Annual
<b>H10</b>	\$ 13.63	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	Hourly
	\$ 1,090.40	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	Approx Bi-Wk
	\$ 2,362.53	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	Approx. Mon
	\$ 28,350.40	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	Annual
<b>H11</b>	\$ 13.96	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	\$ 17.87	Hourly
	\$ 1,116.80	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	\$ 1,429.60	Approx Bi-Wk
	\$ 2,419.73	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	\$ 3,097.47	Approx. Mon
	\$ 29,036.80	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	\$ 37,169.60	Annual
<b>H12</b>	\$ 14.31	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	\$ 17.87	\$ 18.32	Hourly
	\$ 1,144.80	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	\$ 1,429.60	\$ 1,465.60	Approx Bi-Wk
	\$ 2,480.40	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	\$ 3,097.47	\$ 3,175.47	Approx. Mon
	\$ 29,764.80	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	\$ 37,169.60	\$ 38,105.60	Annual
<b>H13</b>	\$ 14.67	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	\$ 17.87	\$ 18.32	\$ 18.78	Hourly
	\$ 1,173.60	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	\$ 1,429.60	\$ 1,465.60	\$ 1,502.40	Approx Bi-Wk
	\$ 2,542.80	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	\$ 3,097.47	\$ 3,175.47	\$ 3,255.20	Approx. Mon
	\$ 30,513.60	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	\$ 37,169.60	\$ 38,105.60	\$ 39,062.40	Annual
<b>H14</b>	\$ 15.04	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	\$ 17.87	\$ 18.32	\$ 18.78	\$ 19.24	Hourly
	\$ 1,203.20	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	\$ 1,429.60	\$ 1,465.60	\$ 1,502.40	\$ 1,539.20	Approx Bi-Wk
	\$ 2,606.93	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	\$ 3,097.47	\$ 3,175.47	\$ 3,255.20	\$ 3,334.93	Approx. Mon
	\$ 31,283.20	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	\$ 37,169.60	\$ 38,105.60	\$ 39,062.40	\$ 40,019.20	Annual
<b>H15</b>	\$ 15.41	\$ 15.80	\$ 16.19	\$ 16.59	\$ 17.01	\$ 17.44	\$ 17.87	\$ 18.32	\$ 18.78	\$ 19.24	\$ 19.72	Hourly
	\$ 1,232.80	\$ 1,264.00	\$ 1,295.20	\$ 1,327.20	\$ 1,360.80	\$ 1,395.20	\$ 1,429.60	\$ 1,465.60	\$ 1,502.40	\$ 1,539.20	\$ 1,577.60	Approx Bi-Wk
	\$ 2,671.07	\$ 2,738.67	\$ 2,806.27	\$ 2,875.60	\$ 2,948.40	\$ 3,022.93	\$ 3,097.47	\$ 3,175.47	\$ 3,255.20	\$ 3,334.93	\$ 3,418.13	Approx. Mon
	\$ 32,052.80	\$ 32,864.00	\$ 33,675.20	\$ 34,507.20	\$ 35,380.80	\$ 36,275.20	\$ 37,169.60	\$ 38,105.60	\$ 39,062.40	\$ 40,019.20	\$ 41,017.60	Annual



APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H31</b>	\$ 22.88	\$ 23.45	\$ 24.04	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	Hourly
	\$ 1,830.40	\$ 1,876.00	\$ 1,923.20	\$ 1,970.40	\$ 2,020.00	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	Approx Bi-Wk
	\$ 3,965.87	\$ 4,064.67	\$ 4,166.93	\$ 4,269.20	\$ 4,376.67	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	Approx. Mon
	\$ 47,590.40	\$ 48,776.00	\$ 50,003.20	\$ 51,230.40	\$ 52,520.00	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	Annual
<b>H32</b>	\$ 23.45	\$ 24.04	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	Hourly
	\$ 1,876.00	\$ 1,923.20	\$ 1,970.40	\$ 2,020.00	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	Approx Bi-Wk
	\$ 4,064.67	\$ 4,166.93	\$ 4,269.20	\$ 4,376.67	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	Approx. Mon
	\$ 48,776.00	\$ 50,003.20	\$ 51,230.40	\$ 52,520.00	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	Annual
<b>H33</b>	\$ 24.04	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	Hourly
	\$ 1,923.20	\$ 1,970.40	\$ 2,020.00	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	Approx Bi-Wk
	\$ 4,166.93	\$ 4,269.20	\$ 4,376.67	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	Approx. Mon
	\$ 50,003.20	\$ 51,230.40	\$ 52,520.00	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	Annual
<b>H34</b>	\$ 24.63	\$ 25.25	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	Hourly
	\$ 1,970.40	\$ 2,020.00	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	Approx Bi-Wk
	\$ 4,269.20	\$ 4,376.67	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	Approx. Mon
	\$ 51,230.40	\$ 52,520.00	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	Annual
<b>H35</b>	\$ 25.25	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	Hourly
	\$ 2,020.00	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	Approx Bi-Wk
	\$ 4,376.67	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	Approx. Mon
	\$ 52,520.00	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	Annual
<b>H36</b>	\$ 25.89	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	Hourly
	\$ 2,071.20	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	Approx Bi-Wk
	\$ 4,487.60	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	Approx. Mon
	\$ 53,851.20	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	Annual
<b>H37</b>	\$ 26.53	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	Hourly
	\$ 2,122.40	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	Approx Bi-Wk
	\$ 4,598.53	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	Approx. Mon
	\$ 55,182.40	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	Annual
<b>H38</b>	\$ 27.20	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	Hourly
	\$ 2,176.00	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	Approx Bi-Wk
	\$ 4,714.67	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	Approx. Mon
	\$ 56,576.00	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	Annual
<b>H39</b>	\$ 27.87	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	Hourly
	\$ 2,229.60	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	Approx Bi-Wk
	\$ 4,830.80	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	Approx. Mon
	\$ 57,969.60	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	Annual
<b>H40</b>	\$ 28.57	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	Hourly
	\$ 2,285.60	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	Approx Bi-Wk
	\$ 4,952.13	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	Approx. Mon
	\$ 59,425.60	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	Annual
<b>H41</b>	\$ 29.29	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	Hourly
	\$ 2,343.20	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	Approx Bi-Wk
	\$ 5,076.93	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	Approx. Mon
	\$ 60,923.20	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	Annual
<b>H42</b>	\$ 30.02	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	Hourly
	\$ 2,401.60	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	Approx Bi-Wk
	\$ 5,203.47	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	Approx. Mon
	\$ 62,441.60	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	Annual
<b>H43</b>	\$ 30.77	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	Hourly
	\$ 2,461.60	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	Approx Bi-Wk
	\$ 5,333.47	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	Approx. Mon
	\$ 64,001.60	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	Annual
<b>H44</b>	\$ 31.53	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	Hourly
	\$ 2,522.40	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	Approx Bi-Wk
	\$ 5,465.20	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	Approx. Mon
	\$ 65,582.40	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	Annual
<b>H45</b>	\$ 32.32	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	Hourly
	\$ 2,585.60	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	Approx Bi-Wk
	\$ 5,602.13	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	Approx. Mon
	\$ 67,225.60	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	Annual

APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H46</b>	\$ 33.13	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	Hourly
	\$ 2,650.40	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	Approx Bi-Wk
	\$ 5,742.53	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	Approx. Mon
	\$ 68,910.40	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	Annual
<b>H47</b>	\$ 33.96	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	Hourly
	\$ 2,716.80	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	Approx Bi-Wk
	\$ 5,886.40	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	Approx. Mon
	\$ 70,636.80	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	Annual
<b>H48</b>	\$ 34.81	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	Hourly
	\$ 2,784.80	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	Approx Bi-Wk
	\$ 6,033.73	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	Approx. Mon
	\$ 72,404.80	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	Annual
<b>H49</b>	\$ 35.69	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	Hourly
	\$ 2,855.20	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	Approx Bi-Wk
	\$ 6,186.27	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	Approx. Mon
	\$ 74,235.20	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	Annual
<b>H50</b>	\$ 36.58	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	Hourly
	\$ 2,926.40	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	Approx Bi-Wk
	\$ 6,340.53	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	Approx. Mon
	\$ 76,086.40	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	Annual
<b>H51</b>	\$ 37.49	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	Hourly
	\$ 2,999.20	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	Approx Bi-Wk
	\$ 6,498.27	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	Approx. Mon
	\$ 77,979.20	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	Annual
<b>H52</b>	\$ 38.42	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	Hourly
	\$ 3,073.60	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	Approx Bi-Wk
	\$ 6,659.47	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	Approx. Mon
	\$ 79,913.60	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	Annual
<b>H53</b>	\$ 39.39	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	Hourly
	\$ 3,151.20	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	Approx Bi-Wk
	\$ 6,827.60	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	Approx. Mon
	\$ 81,931.20	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	Annual
<b>H54</b>	\$ 40.37	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	Hourly
	\$ 3,229.60	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	Approx Bi-Wk
	\$ 6,997.47	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	Approx. Mon
	\$ 83,969.60	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	Annual
<b>H55</b>	\$ 41.37	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	Hourly
	\$ 3,309.60	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	Approx Bi-Wk
	\$ 7,170.80	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	Approx. Mon
	\$ 86,049.60	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	Annual
<b>H56</b>	\$ 42.41	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	Hourly
	\$ 3,392.80	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	Approx Bi-Wk
	\$ 7,351.07	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	Approx. Mon
	\$ 88,212.80	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	Annual
<b>H57</b>	\$ 43.48	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	Hourly
	\$ 3,478.40	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	Approx Bi-Wk
	\$ 7,536.53	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	Approx. Mon
	\$ 90,438.40	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	Annual
<b>H58</b>	\$ 44.56	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	Hourly
	\$ 3,564.80	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	Approx Bi-Wk
	\$ 7,723.73	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	Approx. Mon
	\$ 92,684.80	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	Annual
<b>H59</b>	\$ 45.67	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	Hourly
	\$ 3,653.60	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	Approx Bi-Wk
	\$ 7,916.13	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	Approx. Mon
	\$ 94,993.60	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	Annual
<b>H60</b>	\$ 46.82	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	Hourly
	\$ 3,745.60	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	Approx Bi-Wk
	\$ 8,115.47	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	Approx. Mon
	\$ 97,385.60	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	Annual

APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H61</b>	\$ 47.99	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	Hourly
	\$ 3,839.20	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	Approx Bi-Wk
	\$ 8,318.27	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	Approx. Mon
	\$ 99,819.20	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	Annual
<b>H62</b>	\$ 49.19	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	Hourly
	\$ 3,935.20	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	Approx Bi-Wk
	\$ 8,526.27	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	Approx. Mon
	\$ 102,315.20	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	Annual
<b>H63</b>	\$ 50.41	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	Hourly
	\$ 4,032.80	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	Approx Bi-Wk
	\$ 8,737.73	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	Approx. Mon
	\$ 104,852.80	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	Annual
<b>H64</b>	\$ 51.68	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	Hourly
	\$ 4,134.40	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	Approx Bi-Wk
	\$ 8,957.87	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	Approx. Mon
	\$ 107,494.40	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	Annual
<b>H65</b>	\$ 52.97	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	Hourly
	\$ 4,237.60	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	Approx Bi-Wk
	\$ 9,181.47	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	Approx. Mon
	\$ 110,177.60	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	Annual
<b>H66</b>	\$ 54.29	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	Hourly
	\$ 4,343.20	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	Approx Bi-Wk
	\$ 9,410.27	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	Approx. Mon
	\$ 112,923.20	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	Annual
<b>H67</b>	\$ 55.66	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	Hourly
	\$ 4,452.80	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	Approx Bi-Wk
	\$ 9,647.73	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	Approx. Mon
	\$ 115,772.80	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	Annual
<b>H68</b>	\$ 57.04	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	Hourly
	\$ 4,563.20	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	Approx Bi-Wk
	\$ 9,886.93	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	Approx. Mon
	\$ 118,643.20	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	Annual
<b>H69</b>	\$ 58.46	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	Hourly
	\$ 4,676.80	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	Approx Bi-Wk
	\$ 10,133.07	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	Approx. Mon
	\$ 121,596.80	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	Annual
<b>H70</b>	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	Hourly
	\$ 4,794.40	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	Approx Bi-Wk
	\$ 10,387.87	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	Approx. Mon
	\$ 124,654.40	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	Annual
<b>H71</b>	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	Hourly
	\$ 4,914.40	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	Approx Bi-Wk
	\$ 10,647.87	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	Approx. Mon
	\$ 127,774.40	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	Annual
<b>H72</b>	\$ 62.97	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	Hourly
	\$ 5,037.60	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	Approx Bi-Wk
	\$ 10,914.80	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	Approx. Mon
	\$ 130,977.60	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	Annual
<b>H73</b>	\$ 64.54	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	Hourly
	\$ 5,163.20	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	Approx Bi-Wk
	\$ 11,186.93	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	Approx. Mon
	\$ 134,243.20	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	Annual
<b>H74</b>	\$ 66.16	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	Hourly
	\$ 5,292.80	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	Approx Bi-Wk
	\$ 11,467.73	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	Approx. Mon
	\$ 137,612.80	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	Annual
<b>H75</b>	\$ 67.81	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	Hourly
	\$ 5,424.80	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	Approx Bi-Wk
	\$ 11,753.73	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	Approx. Mon
	\$ 141,044.80	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	Annual

APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H76</b>	\$ 69.51	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	Hourly
	\$ 5,560.80	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	Approx Bi-Wk
	\$ 12,048.40	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	Approx. Mon
	\$ 144,580.80	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	Annual
<b>H77</b>	\$ 71.24	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	Hourly
	\$ 5,699.20	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	Approx Bi-Wk
	\$ 12,348.27	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	Approx. Mon
	\$ 148,179.20	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	Annual
<b>H78</b>	\$ 73.02	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	Hourly
	\$ 5,841.60	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	Approx Bi-Wk
	\$ 12,656.80	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	Approx. Mon
	\$ 151,881.60	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	Annual
<b>H79</b>	\$ 74.84	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	Hourly
	\$ 5,987.20	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	Approx Bi-Wk
	\$ 12,972.27	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	Approx. Mon
	\$ 155,667.20	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	Annual
<b>H80</b>	\$ 76.72	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	Hourly
	\$ 6,137.60	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	Approx Bi-Wk
	\$ 13,298.13	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	Approx. Mon
	\$ 159,577.60	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	Annual
<b>H81</b>	\$ 78.63	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	Hourly
	\$ 6,290.40	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	Approx Bi-Wk
	\$ 13,629.20	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	Approx. Mon
	\$ 163,550.40	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	Annual
<b>H82</b>	\$ 80.60	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	Hourly
	\$ 6,448.00	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	Approx Bi-Wk
	\$ 13,970.67	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	Approx. Mon
	\$ 167,648.00	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	Annual
<b>H83</b>	\$ 82.62	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	Hourly
	\$ 6,609.60	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	Approx Bi-Wk
	\$ 14,320.80	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	Approx. Mon
	\$ 171,849.60	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	Annual
<b>H84</b>	\$ 84.68	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	Hourly
	\$ 6,774.40	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	Approx Bi-Wk
	\$ 14,677.87	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	Approx. Mon
	\$ 176,134.40	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	Annual
<b>H85</b>	\$ 86.80	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	Hourly
	\$ 6,944.00	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	Approx Bi-Wk
	\$ 15,045.33	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	Approx. Mon
	\$ 180,544.00	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	Annual
<b>H86</b>	\$ 88.96	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	Hourly
	\$ 7,116.80	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	Approx Bi-Wk
	\$ 15,419.73	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	Approx. Mon
	\$ 185,036.80	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	Annual
<b>H87</b>	\$ 91.19	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	Hourly
	\$ 7,295.20	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	Approx Bi-Wk
	\$ 15,806.27	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	Approx. Mon
	\$ 189,675.20	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	Annual
<b>H88</b>	\$ 93.47	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	Hourly
	\$ 7,477.60	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	Approx Bi-Wk
	\$ 16,201.47	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	Approx. Mon
	\$ 194,417.60	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	Annual
<b>H89</b>	\$ 95.81	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	Hourly
	\$ 7,664.80	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	Approx Bi-Wk
	\$ 16,607.07	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	Approx. Mon
	\$ 199,284.80	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	Annual
<b>H90</b>	\$ 98.20	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	Hourly
	\$ 7,856.00	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	Approx Bi-Wk
	\$ 17,021.33	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	Approx. Mon
	\$ 204,256.00	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	Annual

APPENDIX C - SALARY SCHEDULE  
SPECIALIZED FIRE SERVICES UNIT COMPENSATION PLAN

Effective November 5, 2011

SALARY SCHEDULE 2011

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
<b>H91</b>	\$ 100.66	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	Hourly
	\$ 8,052.80	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	Approx Bi-Wk
	\$ 17,447.73	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	Approx. Mon
	\$ 209,372.80	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	Annual
<b>H92</b>	\$ 103.17	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	Hourly
	\$ 8,253.60	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	Approx Bi-Wk
	\$ 17,882.80	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	Approx. Mon
	\$ 214,593.60	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	Annual
<b>H93</b>	\$ 105.76	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	Hourly
	\$ 8,460.80	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	Approx Bi-Wk
	\$ 18,331.73	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	Approx. Mon
	\$ 219,980.80	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	Annual
<b>H94</b>	\$ 108.40	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	Hourly
	\$ 8,672.00	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	Approx Bi-Wk
	\$ 18,789.33	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	Approx. Mon
	\$ 225,472.00	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	Annual
<b>H95</b>	\$ 111.10	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	\$ 142.23	Hourly
	\$ 8,888.00	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	\$ 11,378.40	Approx Bi-Wk
	\$ 19,257.33	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	\$ 24,653.20	Approx. Mon
	\$ 231,088.00	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	\$ 295,838.40	Annual
<b>H96</b>	\$ 113.89	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	\$ 142.23	\$ 145.78	Hourly
	\$ 9,111.20	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	\$ 11,378.40	\$ 11,662.40	Approx Bi-Wk
	\$ 19,740.93	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	\$ 24,653.20	\$ 25,268.53	Approx. Mon
	\$ 236,891.20	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	\$ 295,838.40	\$ 303,222.40	Annual
<b>H97</b>	\$ 116.73	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	\$ 142.23	\$ 145.78	\$ 149.42	Hourly
	\$ 9,338.40	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	\$ 11,378.40	\$ 11,662.40	\$ 11,953.60	Approx Bi-Wk
	\$ 20,233.20	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	\$ 24,653.20	\$ 25,268.53	\$ 25,899.47	Approx. Mon
	\$ 242,798.40	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	\$ 295,838.40	\$ 303,222.40	\$ 310,793.60	Annual
<b>H98</b>	\$ 119.65	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	\$ 142.23	\$ 145.78	\$ 149.42	\$ 153.16	Hourly
	\$ 9,572.00	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	\$ 11,378.40	\$ 11,662.40	\$ 11,953.60	\$ 12,252.80	Approx Bi-Wk
	\$ 20,739.33	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	\$ 24,653.20	\$ 25,268.53	\$ 25,899.47	\$ 26,547.73	Approx. Mon
	\$ 248,872.00	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	\$ 295,838.40	\$ 303,222.40	\$ 310,793.60	\$ 318,572.80	Annual
<b>H99</b>	\$ 122.64	\$ 125.70	\$ 128.85	\$ 132.07	\$ 135.37	\$ 138.75	\$ 142.23	\$ 145.78	\$ 149.42	\$ 153.16	\$ 156.99	Hourly
	\$ 9,811.20	\$ 10,056.00	\$ 10,308.00	\$ 10,565.60	\$ 10,829.60	\$ 11,100.00	\$ 11,378.40	\$ 11,662.40	\$ 11,953.60	\$ 12,252.80	\$ 12,559.20	Approx Bi-Wk
	\$ 21,257.60	\$ 21,788.00	\$ 22,334.00	\$ 22,892.13	\$ 23,464.13	\$ 24,050.00	\$ 24,653.20	\$ 25,268.53	\$ 25,899.47	\$ 26,547.73	\$ 27,211.60	Approx. Mon
	\$ 255,091.20	\$ 261,456.00	\$ 268,008.00	\$ 274,705.60	\$ 281,569.60	\$ 288,600.00	\$ 295,838.40	\$ 303,222.40	\$ 310,793.60	\$ 318,572.80	\$ 326,539.20	Annual