

Employment Preparation

- Make sure that you meet all education and experience qualifications before applying.
- Concentrate your college curriculum in the behavioral science fields, such as Criminal Justice, Psychology, and Sociology.
- Learn more about the department by reading The San Bernardino County Probation Department [Annual Report](#).
- Study the job description and areas of evaluation on the job announcement.
- Think about what kind of general questions would be asked in an interview, based upon the job announcement information.
- Volunteer to learn more about the department and job duties, either as a Student Intern or Volunteer in Probation.
- Start a physical workout regimen and get good nutrition, so that you can be in the best shape for passing the physical agility test.
- During the interview:
 - Take your time and calculate your answers
 - Be friendly, polite, interested and courteous
 - Maintain eye contact with those on the interview panel
 - RELAX and just be yourself
- Use the following study guides and website:

http://www.cdcr.ca.gov/Divisions_Boards/CSA/STC/Selection_Standards_And_Training.html

Probation Correction Officer Study Guide

http://www.cdcr.ca.gov/Divisions_Boards/CSA/STC/Publications/Candidate_Orientation_Booklets/JCO_Candidate_Orientation_Booklet_2008.pdf

Probation Officer Study Guide

http://www.cdcr.ca.gov/Divisions_Boards/CSA/STC/Publications/Candidate_Orientation_Booklets/PO_Candidate_Orientation_Booklet_2008.pdf